

The Managing Directors and Management Team of Augustus Martin are committed to the principles contained the Health and Safety at Work Act 1974. We recognise the company's responsibilities for ensuring the health safety and welfare of employees whilst at work, and our duty of care towards others who may be affected by our undertakings.

It is the company's policy to do all that is necessary to prevent personal injury, ill health, damage to property and equipment and protect everyone for foreseeable work hazards.

This policy also extends to non-employee of Augustus Martin, insofar as they may be affected by the undertakings of the company and its products.

In particular we will, so far as reasonably practicable, provide and maintain:-

- Plant, equipment and systems of work that are safe and without risk to health safety and welfare.
- Safe arrangements for the use, handling, storage and transportation of articles and substances.
- Sufficient information, instruction, training and supervision to enable employees to avoid hazards at work.
- To contribute positively to the health, safety and welfare of themselves and others.
- A safe place of work and safe means of access and egress.
- A safe and healthy working environment.
- Adequate welfare facilities.
- A framework for setting and reviewing Occupational Health and Safety objectives.

We will make available all necessary safety devices and protective equipment. The company will maintain a constant and continuing interest in all health, safety and welfare matters applicable to Augustus Martin.

This policy will be revised when:-

- There are major changes in the size and nature of the business.
- Changes in relevant legislation.
- Following any significant health and safety related incident or near miss.
- To ensure that the policy remains up to date, it will formally be reviewed annually.

Issued by **David Barrow** and **Daniel Pattison**

Joint Managing Director's

Augustus Martin Ltd