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INTEGRATED MANAGEMENT SYSTEM

Date: Jan 2019

HEALTH AND SAFETY POLICY STATEMENT

Version: 11

The Chief Executive Officer and Management Team of Augustus Martin Limited are committed to the principles contained in the Health and Safety at Work Act 1974. We recognize the company's responsibilities for ensuring the health, safety and welfare of employees whilst at work, and our duty of care towards others who may be affected by our undertakings.

It is the company's policy to do all that is necessary to prevent personal injury, ill health, damage to property and equipment and protect everyone for foreseeable work hazards

This policy also extends to non-employees of Augustus Martin, insofar as they may be affected by the undertakings of the company and its products.

We will so far as reasonably practicable, provide and maintain: -

- Plant, equipment and systems of work that are safe and without risk to health, safety and welfare.
- Safe arrangements for the use, handling, storage and transportation of articles and substances.
- Sufficient information, instruction, training and supervision to enable employees avoid hazards at work.
- Positive contribution to the health, safety and welfare of themselves and others.
- A safe place of work and safe means of access and egress.
- A safe and healthy working environment. Adequate welfare facilities.
- A framework for setting and reviewing Occupational Health and Safety objectives.

We will make available all necessary safety devices and protective equipment. The company will maintain a constant and continuing interest in all health, safety and welfare matters applicable to Augustus Martin Limited.

This Policy will be revised when:

- There are major changes in the size and nature of the business
- Changes in relevant legislation
- Following any significant environmental incident or near miss

To ensure that this policy remains up to date, it shall be reviewed annually.

Signed

Michael John. Chief Executive Officer.